



The Challenge

- Industrialize collection
- Globalize processes
- Simulate in Qlik Sense®
- Valorize all HR data



The Benefits

- Valued HR data
- Simplified processes
- Accelerated treatments
- Improved reports
- Complex simulations
- K4 + Sense deployment of the project in a record time

HR Analytics Solution:

- Simulation of Payroll and Staff
- Legal Reporting

ACTON BI is the Analytics and HR Big Data specialist.

ACT-ON, an independent consulting firm of 250+ consultants, has been assisting its clients for almost 20 years in the field of HRMS. Based in France and a subsidiary of the ACT-ON Group, ACT-ON BI is the leader in the Human Resources ecosystem and has built a relationship of trust with more than 1,000 customers from all sectors of activity.

The HR solution - **Data for People™** - meets a double ambition:

- Serving the performance of the HR function
- Foster the development of the employee / company relationship

Data for People™ thus accelerates the digitalization of the HR profession by promoting simplicity and innovation in the enhancement of HR data.

The Solution

K4 Analytics® is the only off-the-shelf extension for Qlik Sense® capable of managing the entry of all calculation rules or budget valuation assumptions at any level of the organization.

K4 Analytics® is used in the production cycle of Social Reports to:

- Correct HRMS data
- Collect information from legal reports unknown in HRMS through guided forms
- Edit the most complex reports

In our **Data for People™** solution for managing workforce and payroll, **K4 Analytics®** is also used for entering budget simulation hypotheses via collective or individual data entry forms for categorical measures, inflows and outflows or salary increases.

The Benefits

K4 Analytics® technology allows us to quickly and easily adapt information collection or input forms to our customers' simulation hypotheses via modular graphical interfaces that are perfectly integrated into our Qlik Sense platform.

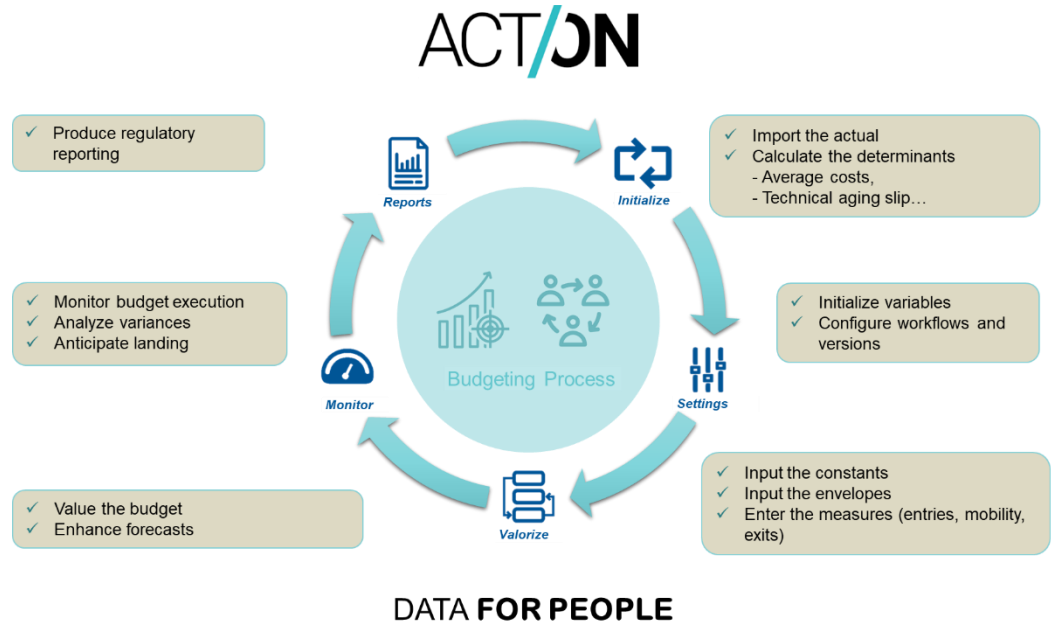
The resumption of the presentation of existing Excel™ sheets simplifies the change management and the appropriation of the solution by our customers.



Sometimes hundreds of business rules interact with data from various sources. The synergy created by **K4 Analytics®**, between BI, Spreadsheet and Database technologies, combined with precious additional functionalities was decisive. We did not have equivalent solutions to achieve our goals.

Thanks to **K4 Analytics®**, ACT-ON BI was able to deploy the **Data for People™** solution in record time for clients from all sectors of activity, both Public and Private in very complex organizational and regulatory contexts.

Clients references



“K4 Analytics is a powerful solution that makes possible managing complex payroll forecast within the Qlik platform”

Stéphane Garnier, Solution manager, Act-On BI



DATA FOR PEOPLE:

Contact

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